

ARISTOCRAT RANCHETTE WATER PROJECT, INC.  
MONTHLY BOARD MEETING MINUTES  
December 13, 2023

The meeting was called to order 7:00 P.M.

**PRESENT:** Board members Hurshell Malone, Dan Swesey, Gus Porter, Leti Hurtado®, Debra Carpenter, Gabe Saucedo, Administrator/Secretary Brian Filkowski, Assistant Water Operator Andreas Adams and Melissa Roth®.

It was determined that there were enough board members present to have a quorum.

A motion was made by Gus Porter to approve the presented agenda. This motion was seconded by Deb Carpenter. This motion passed.

A motion was made by Dan Swesey to accept the Reading and Disposal of any unapproved minutes. This motion was seconded by Deb Carpenter. This motion passed.

A motion was made by Gus Porter to approve the financials. This motion was seconded by Dan Swesey. This motion passed. Financials were signed off on by all present BoD members.

**NEW BUSINESS:** Election results were announced. Very limited community participation as usual. All BoD members re-elected.

A motion was made by Deb Carpenter for officers to remain in their positions. The motion was seconded by Gabe Saucedo. This motion passed.

**OLD BUSINESS:** Budget issues were discussed focusing on improved and adjusted categorizing. The upcoming rate increase was agreed to be on the January agenda. Employees were awarded a 3% pay increase. Bonuses were restructured to be related to years of service. Admin \$1000, Assistant Water Operator \$800.00, Billing Coordinator \$ 800.00. All future bonuses are capped at \$1000.00 once the 5-year term has been met.

A motion was made on the 3% raise by Dan Swesey. This was seconded by Deb Carpenter. A motion was made on the bonus structure by Gabe Saucedo. Seconded by Dan Swesey.

**ADJOURMENT:** With no further business, a motion was made by Leti Hurtado to adjourn. This motion was seconded by Gus Porter. This motion passed.

**SUBMITTED:**  
Brian Filkowski  
Secretary

**APPROVED:**